



JACKSONVILLE STATE UNIVERSITY

TITLE IX

JSU'S SEX BASED HARASSMENT AND MISCONDUCT POLICY

Jacksonville State University does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX, including in admission and employment.

THIS POLICY PROHIBITS

- Quid pro quo harassment
- Retaliation
- Hostile environment harassment
- Sex-Based Discrimination

Specific offenses:
Including sexual assault, dating violence, domestic violence, and stalking

TITLE IX APPLIES TO STUDENTS, FACULTY, AND STAFF

REPORTING A VIOLATION, RESOURCES, AND MORE

REPORTING

You can make a report anytime and anywhere, even if you're not the impacted individual. You can report any information to the Title IX Coordinator in any of the following ways:

- In person (Angle Hall 301A)
- By mail
- By telephone (*256.782.5769*)
- By email (*titleix@jsu.edu*)
- By completing the "Report a Concern" form on the Title IX web page
- By any other means that results in the Title IX Coordinator receiving the person's verbal or written report.

Scan this QR code to report a Title IX concern:



AMNESTY POLICY

People who seek help for themselves or others for alcohol or drug overdose or for an act of violence may not be subject to discipline.

STEPS TO AMNESTY

- Call 911
- Remain with your friend
- Notify and cooperate with the university



WHAT IF I FEEL UNSAFE?

The Title IX Office has a designated DA Advocate for any student who feels unsafe. You may request a No Contact Order through the university or a Protection Against Abuse Order (PFA) through Calhoun County with assistance of the DA Advocate.

For more information, please reach out to the Title IX Office.

CONFIDENTIAL AND MEDICAL RESOURCES

Any of the following resources will remain confidential until you give them permission to reveal your information:

Employee Assistance Program

(800) 847-7240 (24/7 confidential assistance)

www.my-life-resource.com

2nd Chance (Anniston, AL)

Crisis Line: (256) 236-7233

Administration Office: (256)236-7381

www.2ndchanceinc.org

JSU Student Counseling Services

147 Trustee Circle

(256)782-5475

www.jsu.edu/ccservices

RMC/JSU Student Health Center

1701 Pelham Road South

Jacksonville, AL

(256)782-5310

www.jsu.edu/studenthealth

STD Testing and Pap Smear

THE MEDICAL FACILITIES BELOW CAN PROVIDE THE FOLLOWING RESOURCES:

- Sexual Assault Forensic Exam
- Medical assistance, including STD testing, drug testing (including date rape drugs), HIV preventative care

Northeast Alabama Regional Medical Center

(Emergency Room Available)

400 East 10th Street

Anniston, AL

(256)235-5121

www.rmccares.org

Rape Response Sexual Assault Nurse Examiner (SANE) Facility

24 hours a day/7 days a week

Birmingham, AL

(205)323-7273

<https://www.crisiscenterbham.org/sexual-assault-nurse-examiner-sane/>

SUPPORTIVE MEASURES

Supportive measures serve to restore or preserve access to the living, learning, and working environment; to protect students and employees; or deter sexual harassment. They may include, but are not limited to:

- Referral to University or community counseling, medical, and/or advocacy services
- Free STD Testing (no insurance needed)
- Referral for Sexual Assault Forensic Exam (no insurance needed)
- Altering campus housing assignment(s)
- Altering work arrangements for employees or student-employees
- Safety planning
- Providing campus safety escorts
- Academic support, extensions of deadlines, or other course/program-related Adjustments
- Class schedule modifications, withdrawals, or leaves of absence
- Protective Order issued under state or federal law
- Any other actions deemed appropriate by the University Title IX Coordinator or designee

If you need immediate assistance you can contact law enforcement in any of the following ways:

University Police Department

Salls Hall

700 Pelham Rd N Jacksonville, AL 36265

Phone: (256) 782-5050

Jacksonville Police Department

911 Public Safety Drive SW Jacksonville, AL 36265

EMERGENCY: 9-1-1

Non-Emergency Number: (256) 435-6448

**SCAN THIS QR CODE TO
DOWNLOAD THE COCKY WATCH
APP FOR A PANIC BUTTON FOR
EMERGENCY ASSISTANCE.**



POTENTIAL SANCTIONS

A full list of potential sanctions can be found in JSU's Sex Based Harassment and Misconduct Policy. A current copy of this policy can be located by visiting www.jsu.edu/titleix.


RETALIATION IS PROHIBITED

No one is allowed to retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under JSU's Sex-Based Harassment and Misconduct Policy.

Retaliation can be any act or attempt to retaliate or seek retribution against any individual or group of individuals involved in the report, investigation, and/or resolution of any allegation of sex-based misconduct, harassment, or discrimination.

PARTIES' BILL OF RIGHTS

All members of the Jacksonville State University community have the right to:

- Make a report to UPD or local police
 - Make a report to the Title IX Coordinator and/or any Deputy Title IX Coordinator
 - Have disclosures treated seriously
 - Decide to participate in the Title IX process and/or criminal justice process free from pressure by the university
 - Participate in a process that is fair, impartial, and that provides an opportunity to be heard
 - Receive courteous, fair, and respectful health care and counseling services
 - Have access to an appeal of any determination
 - Be accompanied by an advisor and/or support person of choice throughout the conduct process
 - Right to be free of Retaliation
- 



PLEASE REPORT ANY TITLE IX POLICY VIOLATIONS OR CONCERNS TO:

Josh Robinson
Angle Hall, Suite 301-A
titleix@jsu.edu | 256.782.5769
jsu.edu/titleix



Inquiries about Title IX may be referred to Jacksonville State University's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. Jacksonville State university's Title IX Coordinator is Josh Robinson, 301-a Angle Hall, titleix@jsu.edu, 256-782-5769.

Office for Civil Rights (OCR)

U.S. Department of Education Headquarters
400 Maryland Avenue, SW Washington, DC 20202-1100

Customer Service Hotline: (800) 421-3481

Fax: (202) 453-6012

TTY: (877) 521-2172

E-mail: OCR@ed.gov

Website: <http://www.ed.gov/ocr>



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JSU is an equal opportunity/affirmative action institution and does not discriminate based on age, religion, race, color, sex, veteran's status, national origin, or disability. Pursuant to Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990, Title IX Coordinator, Suite 301-A Angle Hall, phone (256) 782-5769 is the coordinator for Section 504/ADA

Jacksonville State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award bachelor's, master's, educational specialist, and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Jacksonville State University.