

BYLAWS OF JACKSONVILLE STATE UNIVERSITY PANHELLENIC ASSOCIATION

Article I. Name

The name of this organization shall be the Jacksonville State University Panhellenic Association.

Article II. Object

The object of the Panhellenic Association shall be to develop and maintain women's sorority life and interfraternity relations at a high level of accomplishment and in so doing to:

- *Consider the goals and ideals of member organizations as applicable to campus and personal life.*
- *Promote superior scholarship and intellectual development.*
- *Cooperate with member women's sororities and the university/college administration to maintain high social and moral standards.*
- *Act in accordance with National Panhellenic Conference (NPC) Unanimous Agreements, policies, and best practices.*
- *Act in accordance with such rules established by the Panhellenic Council as to not violate the sovereignty, rights and privileges of member sororities.*

Article III. Membership

Section 1. Membership classes

There shall be three classes of membership: regular, provisional, and associate.

A. Regular membership. The regular membership of the Jacksonville State University Panhellenic Association shall be composed of all chapters of NPC sororities at Jacksonville State University. Regular members of the College Panhellenic Association shall pay dues as determined by the Panhellenic Council. Each regular member shall have voice and one vote on all matters.

B. Provisional membership. The provisional membership of the Jacksonville State University Panhellenic Association shall be composed of all colonies of NPC sororities at Jacksonville State University. Provisional members shall pay no dues and shall have voice but no vote on all matters. A provisional member shall automatically become a regular member upon being installed as a chapter of an NPC sorority.

C. Associate membership. Local sororities or inter/national or regional non-NPC member organizations may apply for associate membership of the Jacksonville State University Panhellenic Association. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters. If they are not participating in the primary recruitment process, they shall not have a vote on recruitment rules and establishment or modification of Panhellenic total. An associate member may be expelled for cause



by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.

Section 2. Privileges and responsibilities of membership

A. Duty of compliance. All members, without regard to membership class, shall comply with all NPC Unanimous Agreements and be subject to these Jacksonville State University Panhellenic Association bylaws, code of ethics and any additional rules this Panhellenic Association may adopt, unless otherwise prescribed in these bylaws. Any rules adopted by this Panhellenic Association in conflict with the NPC Unanimous Agreements shall be void.

Article IV. Officers and Duties

Section 1. Officers

The officers of the Jacksonville State University Panhellenic Association shall be president, vice president of executive affairs, vice president of recruitment, vice president of administration, vice president of public relations, assistant vice president of recruitment, vice president of diversity and inclusion, and vice president of events.

Section 2. Eligibility

Eligibility to serve as an officer shall depend on the class of membership:

- A. Regular membership. Members from women's sororities holding regular membership in the Jacksonville State University Panhellenic Association shall be eligible to serve as any officer.*
- B. Provisional membership. Members from women's sororities holding provisional membership in the Jacksonville State University Panhellenic Association shall not be eligible to serve as an officer.*
- C. Associate membership. Members from women's sororities holding associate membership in the Jacksonville State University Panhellenic Association shall not be eligible to serve as an officer.*

Section 3. Selection of Officers

The offices of president, vice president of executive affairs, vice president of recruitment, vice president of administration, vice president of public relations, assistant vice president of recruitment, vice president of diversity and inclusion, and vice president of events of the Jacksonville State University Panhellenic Association shall be elected by ballot, except if there is only one nominee for an office that nominee shall be declared elected.

Section 4. Office-holding limitations

No more than two member(s) from the same women's sorority shall hold office during the same term.

Section 5. Nomination procedure

A nominating committee of five members, one from each regular member organization, shall be elected by ballot by the Panhellenic Council. A majority vote shall elect. The Panhellenic advisor shall serve as a nonvoting ex-officio member of the nominating committee. The nominating committee shall consider the qualifications of all candidates for elected officers and shall nominate at least one name for each elected officer position.

Section 6. Term

The officers shall serve for a term of one year or until their successors are selected. The term of office will begin upon election in November of each academic year.

Section 7. Removal

Any officer may be removed for cause by a vote of two-thirds of the Panhellenic Council.

Section 8. Vacancies

Vacancies shall be filled in the same manner of selection as provided in Section 3 of this article.

Section 9. Duties of officers

A. The president shall:

- Preside at all meetings of the Panhellenic Council*
- Preside at all meetings of the Executive Board*
- Serve as an ex-officio member of all Panhellenic Association committees*
- Communicate regularly with the Panhellenic advisor*
- Be familiar with the NPC Manual of Information and all governing documents of this Association.*
- Ensure that the NPC College Panhellenic annual report is completed.*
- Communicate regularly with the NPC area advisor.*
- Maintain current copies of the following: Jacksonville State University Panhellenic Association bylaws and standing rules, the Panhellenic Association budget, contracts executed on behalf of the Panhellenic Association, correspondence and materials received from the NPC area advisor, all NPC College Panhellenic reports, and other pertinent materials.*
- Serve as member of the Peer Accountability Board as needed.*
- Perform all other duties as assigned.*

B. The vice president of executive affairs shall:

- Perform the duties of the president in her absence.*
- Be familiar with the NPC Manual of Information and all governing documents of this Association.*
- Perform all other duties as assigned.*
- Serve as the Peer Accountability Officer/ VP of Accountability*
- Serve on the Executive Recruitment Committee*
- Responsible for Judicial matters and updating of bylaws*

C. The vice president of recruitment shall:

- Serve as the Chairman of the Recruitment Committee*
- Operation of Recruitment*
- Chairs the selection committee for the Recruitment Guides (Rho Gamma)*
- Be familiar with the NPC Manual of Information and all governing documents of this Association.*
- Serve as the member of the Peer Accountability Board as needed.*
- Perform all other duties as assigned.*

D. The vice president of administration:

- *Keep an accurate roll of the members of Panhellenic Council.*
- *Record minutes of all meetings of the Jacksonville State University PanHellenic Council and the Executive board.*
- *Maintain a complete and up-to-date file that includes the minutes of all meetings from the date of organization and current correspondence.*
- *Send meeting minutes to the NPC area advisor.*
- *Be familiar with the NPC Manual of Information and all governing documents of this Association.*
- *Supervise the finances of the Jacksonville State University Panhellenic Association.*
- *Prepare the annual budget and, after its approval by the Panhellenic Council, provide a copy to each Jacksonville State University Panhellenic Association member sorority.*
- *Receive all payments due to the Panhellenic Association, collect all dues and give receipts.*
- *Pay promptly the annual NPC dues and all bills of the Jacksonville State University Panhellenic Association.*
- *Maintain current financial records; give a financial report at each regular meeting of the Panhellenic Council and an annual report at the close of her term of office.*
- *Serve as member of the Peer Accountability Board as needed.*
- *Perform all other duties as assigned.*

E. The vice president of public relations:

- *Develop and implement functions and/or events geared towards the enhancement of the Fraternity and Sorority Life community.*
- *Responsible for publicizing and promoting the Panhellenic community.*
- *Recognize the importance of creating and maintain positive public relations to enhance the image of the Greek community.*
- *Be familiar with the NPC Manual of Information and all governing documents of this Association.*
- *Serve as member of the Peer Accountability Board as needed.*
- *Perform all other duties as assigned.*

F. The assistant vice president of recruitment

- *Serve as the head Recruitment Guide (Head Rho Gamma)*
- *Be responsible for the training and educational development of the Recruitment Guides*
- *Sit in with the selection committee for the Recruitment Guides*
- *Assists with the meetings of recruitment chairs for each regular member organizations.*
- *Assists the vice president of recruitment with any and all recruitment involved activities and decisions.*
- *Be familiar with the NPC Manual of Information and all governing documents of this Association*
- *Serve as member of the Peer Accountability Board as needed.*
- *Perform all other duties as assigned.*

G. The vice president of diversity and inclusion:

Partner with campus offices and centers which could include, but are not limited to, Diversity, Equity, & Inclusion, LGBTQ+ office, and women's center to provide local and campus resources to members of the Panhellenic Council, including Panhellenic Executive Officers and Recruitment Guides

- *Partner with campus officers and centers mentioned above to host educational sessions for the Panhellenic community as a whole*
- *Execute initiatives to help create an inclusive recruitment environment, in collaboration with the Recruitment Guides*
- *Create and execute a Public Relations strategy to assist in the Panhellenic community's efforts to reach minority groups and inspire them to join Panhellenic*
- *Collaborate with NPHC organizations and other organizations on campus which could include, but are not limited to, NAACP, Full Spectrum, and El Latido, to create inclusive events on campus*
- *Serve as member of the Peer Accountability Board as needed.*
- *Perform all other duties as assigned.*

H. The vice president of events:

- *Partner with the Dean of Students to provide locations and resources for Panhellenic events.*
- *Collaborate with the President of each organization to plan events that fit the schedules and appeal of all Jacksonville State University NPC organizations.*
- *Coordinate on-campus events, as well as community events, which will also aid in recruitment strategy, networking, and involvement.*
- *Be familiar with and abide by the NPC bylaws, as well as Jacksonville State University's Code of Student Conduct.*
- *Ensure the safety of all events, and ensure events are inclusive.*
- *Provide creative ideas, encourage Panhellenic relations, practice problem solving, and be accountable as a leader on campus.*
- *Serve as member of the Peer Accountability Board as needed.*
- *Collaborate ideas with other Panhellenic Officers.*

Article V. The Panhellenic Council

Section 1. Authority

The governing body

Council. It shall be the duty of the Panhellenic Council to conduct all business related to the overall welfare of the Jacksonville State University Panhellenic Association including, but not limited to: every regular academic term review the parameters as adopted in the recruitment rules for the automatic adjustment of total, annually determine dues, approve the annual budget, consider extension, set a calendar of events, determine programming and establish recruitment rules and recruitment style. The Panhellenic Council shall also have the authority to adopt rules governing the Panhellenic Association that do not violate the sovereignty, rights and privileges of member women's sororities.

Section 2. Composition and privileges

The Jacksonville State University Panhellenic Council shall be composed of one delegate and one alternate delegate from each regular, provisional and associate member organization at Jacksonville State University as identified in Article III. The delegates shall be the voting members of the Panhellenic Council except as otherwise provided in Article III of these bylaws. The alternate delegates shall have voice but no vote. The alternate delegate shall act and vote in the place of the delegate when the delegate is absent. If



both delegate and alternate are absent, the vote may be cast by a member of the sorority, providing her credentials have been presented to the Association president.

Section 3. Selection of delegates and alternates

Delegates and alternates to the Panhellenic Council shall be selected by their respective women's sorority chapters to serve for a term of one year commencing upon selection by the chapter

Section 4. Delegate vacancies

When a delegate vacancy occurs, it shall be the responsibility of the sorority affected to select a replacement within two weeks and to notify the Panhellenic Association vice president of administration of her name, email, and telephone number.

Section 5. Regular meetings

Regular meetings of the Panhellenic Council shall be held at a time and place established at the beginning of each academic term.

Section 6. Annual meeting

The annual meeting of the Panhellenic Council shall be held during the month of November. The purpose of the annual meeting shall be for the election of officers and any other business that may properly come before the delegates.

Section 7. Special meetings

Special meetings of the Panhellenic Council may be called by the Association president when necessary and shall be called by her upon the written request of no fewer than one-fourth of the member women's sororities of the Jacksonville State University Panhellenic Association. Notice of each special meeting of the Panhellenic Council shall be sent to each member of the Panhellenic Council at least 24 hours prior to convening the meeting; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.

Section 8. Quorum

Two-thirds of the delegates from the member sororities of the Jacksonville State University Panhellenic Association shall constitute a quorum for the transaction of business.

Section 9. Vote Requirements

A. Proposed motions on issues that impact a chapter as a whole must be announced at a previous meeting to allow opportunity for chapter input before a vote may be taken on the issue.

B. A two-thirds vote of the Panhellenic Council shall be required to approve a recolonization plan and for all extension-related votes. All other votes, unless specified in these bylaws, shall require a majority vote for adoption.

Article VI. The Panhellenic Advisor

Section 1. Appointment

The Panhellenic advisor of the Jacksonville State University Panhellenic Association shall be appointed by The Jacksonville State University administration.

Section 2. Authority

The Panhellenic advisor shall serve in an advisory capacity to the Jacksonville State University



Panhellenic Association. The Panhellenic advisor shall have voice but no vote in all meetings of the Panhellenic Council.

Article VII. Committees

Section 1. Standing committees

A. The standing committees of the Jacksonville State University Panhellenic Association shall be the Judicial Board and Recruitment Committee.

B. Term. The standing committees shall serve for a term of one year, which shall coincide with the term of the officers.

Section 2. Appointment of committee membership

The Panhellenic Council shall appoint members and chairmen of all standing and special committees and in making these appointments, recognize fair representation from all member women's sororities as much as possible. The president shall be an ex-officio member of all committees except the Judicial Board.

Section 3. Judicial Board

The Judicial Board shall consist of the vice president of executive affairs as chairman and one Rho Gamma from each College Panhellenic member organizations. The Panhellenic advisor shall serve as a nonvoting, ex-officio member. The Judicial Board members shall participate in training to be educated about the purpose of the board, the rules and regulations the Judicial Board will monitor, the procedures to be followed, proper questioning techniques, the rights of the charged organizations, evaluating evidence, and deliberations and sanctioning. The President and Vice President of Executive Affairs shall educate member sororities about the Panhellenic judicial procedure.

In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Judicial Procedure, it shall be the Judicial Board's duty to hold a hearing to adjudicate all alleged violations of the NPC Unanimous Agreements and the bylaws, code of ethics, standing rules and membership recruitment regulations of the Jacksonville State University Panhellenic Association that are not settled informally or through mediation. The hearing shall be conducted by the entire Judicial. The members of the Judicial Board shall maintain confidentiality throughout and upon completion of the judicial process.

Section 4. Membership Recruitment Committee

The Membership Recruitment Committee shall consist of a chapter president and recruitment chair from each regular, provisional, and associate member. Alumnae advisors may attend meetings of the committee. The alumnae advisors shall have voice but no vote. This committee shall review and develop membership recruitment rules and submit them for discussion and approval to the Panhellenic Council before the end of the academic term preceding the membership recruitment period. After each membership recruitment period, the vice president of recruitment shall present a full report, including recommendations, to the Panhellenic Council based on an analysis of the recruitment statistics and recruitment evaluations from new members, potential new members who withdrew, each member organization and chapter advisor.

Section 5. Other committees

Other such committees, standing or special, shall be appointed as deemed necessary by the Panhellenic Council.

Article IX. Finances



Section 1. Fiscal Year

The fiscal year of the Jacksonville State University Panhellenic Association shall be from January 1 to December 31 inclusive.

Section 2. Contracts

Dual signatures of the Panhellenic president and Panhellenic advisor shall be required to bind the Jacksonville State University Panhellenic Association on any contract.

Section 3. Checks

All checks issued on behalf of the Jacksonville State University Panhellenic Association shall bear dual signatures. The following shall be authorized to be one of the two required signatures: Panhellenic president, vice president of administration, and Panhellenic advisor.

Section 4. Payments

All payments due to the Jacksonville State University Panhellenic Association shall be received by the vice president of administration, who shall record them. Checks for payments shall be made payable to the Jacksonville State University Panhellenic Association.

Section 5. Dues

A. NPC College Panhellenic dues shall be paid yearly as invoiced by the NPC office.

B. Panhellenic Association membership dues shall be an assessment per member and new member.

- The amount of such dues for the next academic year shall be \$20 per initiated member and new member for both the fall and spring semester.*
- The dues of each Panhellenic Association member sorority shall be payable on or before the third regularly scheduled meeting of both the fall and spring semester.*

Section 6. Fees and assessments

A. The Panhellenic Council shall charge an extra \$1 per member per week if not paid on time to the Jacksonville State University Panhellenic Council.

B. Panhellenic Rho Gamma Dues are late after August 1st. A late fee of \$5 per week will be applied to your account beginning August 2nd. In the case of special financial circumstances, late fees will be discussed and determined by the panhellenic executive officers.

Article X. Extension

Section 1. Extension

Extension is the process of adding an NPC women's sorority.

The Jacksonville State University Panhellenic Association shall follow all NPC Unanimous Agreements and NPC extension guidelines found on the NPC website and in the Manual of Information.

Section 2. Voting rights

Only regular members of the Panhellenic Council shall vote on extension matters.

Article XI. Violation Resolution

Section 1. Violation

Chapters shall be held accountable for the conduct of their individual collegiate and alumnae members. Conduct contrary to the NPC Unanimous Agreements, these bylaws, the Panhellenic code of ethics, standing rules and/or membership recruitment regulations of the Jacksonville State University Panhellenic Association shall be considered a violation.

Section 2. Informal resolution

Members are encouraged to resolve alleged violations through informal discussion with the involved parties.

Section 3. Peer Accountability Board

The Peer Accountability Board must consist of the [insert role name of peer accountability officer, e.g., VP Accountability] as the presiding officer, two members of the College Panhellenic Executive Board selected at random and rotated between accountability resolution meetings, and the fraternity/sorority advisor as an ex-officio non-voting member.

In accordance with NPC Unanimous Agreement VII. College Panhellenic Association Peer Accountability Process, it shall be the Peer Accountability Board's duty to hold a formal accountability resolution meeting to adjudicate all alleged infractions of the NPC Unanimous Agreements and policies, the bylaws, code of ethics, standing rules and membership recruitment rules of the [name of institution] College Panhellenic Association that are not settled through an informal accountability resolution meeting. The members of the Peer Accountability Board shall maintain confidentiality throughout and upon completion of the process.

Article XII. Hazing

Per the Unanimous Agreements, the National Panhellenic Conference supports all efforts to eliminate hazing. All forms of hazing shall be banned as stated in the Jacksonville State University Code of Conduct.

Article XIII. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Jacksonville State University Panhellenic Association when applicable and when they are not inconsistent with the NPC Unanimous Agreements, these bylaws and any special rules of order the Jacksonville State University Panhellenic Association may adopt.

Article XIV. Amendment of Bylaws



These bylaws may be amended at any regular or special meeting of the Jacksonville State University Panhellenic Council by a two-thirds vote, provided that the proposed amendment has been announced and submitted in writing at the previous regular meeting, allowing an opportunity for chapter input.

Article XV. Dissolution

This Association shall be dissolved when only one regular member exists at Jacksonville State University. In the event of the dissolution, none of the assets of the Association shall be distributed to any members of the Association, but after payment of all debts, its assets shall be given to the National Panhellenic Conference.

STANDING RULES

A College Panhellenic Association may wish to adopt additional rules that pertain to the administration of the Association. These types of rules belong in the standing rules rather than in the bylaws. Standing rules are written as a separate document from the bylaws, but should be attached to and distributed with the bylaws.

Such Standing Rules in association with the Jacksonville State University Panhellenic Association are subject to but not limited to the following:

- *Awards*
- *JSU Code of ethics*
- *Recruitment counselor selection, requirements, and expectations*
- *Recruitment rules*
- *Peer accountability board procedures NOTE: The Panhellenic Council shall adopt procedures that are consistent with the NPC Unanimous Agreements and NPC guidelines for the peer accountability process found in the NPC Peer Accountability Procedure Guide*
- *Social events*
- *Traditions (i.e., homecoming, advisors, installation, service projects, etc.)*

CODE OF ETHICS

A College Panhellenic Association should adopt a code of ethics for the conduct of members in the Association. The code of ethics is the suggested introduction to the recruitment rules template. A template for a code of ethics can be found on the NPC website.



RECRUITMENT RULES

A College Panhellenic Association should adopt rules that pertain to recruitment of members to the Association. Recruitment rules are written as a separate document from the bylaws. A template for recruitment rules can be found on the NPC website. The recruitment rules shall be adopted or amended by a majority vote of the College Panhellenic Council at a regular meeting of the Council or at a special meeting called for such purpose, provided at least 24 hours' notice has been given; however, such notice may be waived, and attendance at such meeting shall constitute waiver of said notice.