

# 2009-2010 Faculty Senate Resolutions and Recommendations

## One Can Program

The One Can Program is a volunteer food drive to support the Jacksonville Christian Outreach Center in their efforts to help care for the needy in our community.

Whereas it is one of the missions of Jacksonville State University to serve the community  
and

Whereas a poor economy has placed more economic hardships on local families  
and

Whereas local food banks have become overwhelmed by the need for basic necessities  
and

Whereas the Jacksonville Christian Outreach Center (JCOC) is a non-denominational volunteer organization committed to help people in the Jacksonville community

Be it resolved that the Faculty Senate at Jacksonville State University supports the efforts of the JCOC by implementing a voluntary food drive fall and spring semesters called the One Can Program. Faculty members may participate in the One Can Program by bringing one can of food or one non-perishable food item to their departmental office each semester. These items will be collected by volunteers and delivered to the JCOC.

## Faculty Senate Recommendation Concerning Recruitment and Retention of Faculty: Promotion to Senior Instructor

In consideration of ways to improve recruitment and retention of JSU faculty and to recognize excellence in continued service and acknowledging the contribution of the rank of instructor to our academic programs, the Faculty Senate recommends that the University put in place another faculty rank, that of **Senior Instructor**.

The Senate recommends the addition of this rank for two primary purposes. First, having a rank beyond Instructor will motivate faculty members to continue with their work for the university, both in the classroom and on committees, and outside of the university with their scholarship. Second, the rank and its concomitant raise constitute a concrete way for JSU to show how valuable its faculty members are, especially those who have continued to serve.

Promotion to this rank would not be automatic or pro forma. Those applying for the rank of senior instructor would be required to have maintained excellence in teaching and service equivalent to the same standards as advancement from assistant to associate professor, while excellence in scholarship would strengthen the application. Application is voluntary rather than

required any time after the applicant has served a minimum of six years at JSU in the rank of instructor.

The application process would follow the process for other faculty promotions including review by all full-time faculty members at or above the rank sought. Those who apply for and achieve the rank should, thereafter, receive contracts with a two-year duration, allowing for a one year notice of termination of their position. This rank should, also, receive a raise suitable to a rise in rank and large enough to warrant the effort of application.

### **Faculty Senate Recommendation Concerning Recruitment and Retention of Faculty: Promotion to Distinguished Instructor**

In response to a general request of ways to improve recruitment and retention of JSU faculty and to recognize excellence in continued service, the Faculty Senate recommends that the University put in place another faculty rank, that of **Distinguished Instructor**.

The Senate recommends the addition of this rank for two primary purposes. First, having a rank beyond Instructor will motivate faculty members to continue with their work for the university, both in the classroom and on committees, and outside of the university with their scholarship. Second, the rank and its concomitant raise constitute a concrete way for JSU to show how valuable its faculty members are, especially those who have served for many years.

Promotion to this rank would not be automatic or pro forma. Those applying for this permanent rank would be required to have maintained excellence in teaching and service (the specific requirements for each area to be determined) and to have served a minimum of 20 years at the rank of Instructor. Excellence in scholarship will strengthen the application.

The application process would be in line with the application process for Distinguished Professor. Those who apply for and achieve the rank should receive a raise suitable to a rise in rank and large enough to warrant the effort of application.