

Jacksonville State University
Faculty Senate Meeting
November 4, 2024
3:15pm Merrill Hall B01
Minutes

Present: R Ahmed, S Beeman, R Blades, A Boswell, K Catlin, C Clark, S Cofield – alternate L Browning, D Dempsey, H Dempsey, A Gilbert, S Gill, E Hardy, L Ingwersen, W Key, J Long, Y Lu, P McGrail, S Mikel, C Murtagh, B Norvell, J Ridlen, T Ridlen – alternate P Anderson, , D Thornton, B Turgeon, K Walker

Guests: D Killingsworth (JSU President), E Camay (Student Senate), J Harris (Student Senate), A Smith (Student Senate)

Absent: L Barrow, A Crawley, N Freeman, J Godbey, B Hankins, C Hosmer, K Letson, M Meecham, P Robertson, C Shelton, C Wang, K Wickersham

Call to order: 3:17 pm

- 1) Approval of Minutes – amended to correct a name misspelling; **First J Ridlen, seconded by D Thornton (All in favor, none opposed)** - done by Secretary Clark and posted on Canvas on 11/4/24
- 2) Welcome! Dr. Dempsey welcomed and introduced President Killingsworth
- 3) Updates –
 - a. President Killingsworth Thanked Dr. Dempsey. Welcomed students from SGA. It's already November and I hope it has been a good semester. Thanks for all you do.
 - b. Record enrollment for 4th year in a row. Undergraduate is stable but looking at ways to increase graduate enrollment and an investment in resources. We are also looking toward non-traditional students to help increase enrollment. There is also debate with the state about whether dual enrollment should be limited to two-year institutions. Senators were encouraged to address dual enrollment questions to Dr. Porter. A senator went back to record enrollment and specifically graduate enrollment and revisions and asked, "How can JSU work with graduate programs to help them grow?" The need for resources and stronger recruitment were mentioned, as were GTA positions. This will also be looked at by the Enrollment Task Force.
 - c. Buildings –
 - i. The 3 new completed on campus are fabulous (North Village, Debbie and Loring White Football Complex, and the Dining Hall).
 - ii. The Dining Hall is now serving 1000 and our max capacity used to be 400.
 - iii. Randy Owen Center building is on schedule to be completed in October 2025, with our trainings on equipment/sound systems beginning after that. They hope to have something in there by the end of the year or at the beginning of 2026. Construction company has asked for another month of road closure on Church Ave.
 - iv. The Band Storm Shelter by the band practice field (a FEMA project which can hold 3500 people) is also on schedule and should be finished in the spring.

- v. Next week, the board will go to the bond market for the West Village housing project (700 beds). West will offer strictly upper-class student housing. On-campus beds total is about 2700 to 2800, and this will replace the Edge (lease), Campus Inn, College Apartments, and Sparkman for a net total increase of 70 beds. Phase 2 includes conference center, bowling alley, and restaurant and that is separate.
- vi. Jack Hopper will be renovated for use by student organizations and the President is in discussion with the SGA about how they want to pay for that renovation (e.g., student fees, etc.). Leone Cole will be updated at the same time and continue to be used as auditorium space.
- vii. The BOT has approved demolishing of Wallace Hall. There has been some talk of using it for cancer research space, but it would require a significant investment by cannabis partners, which has not yet happened.
- viii. Transportation plan on campus with new housing structures – we need to make it safer for pedestrian walking on campus. We are working on improving crosswalks around Trustee circle. Also working with ALDOT to improve HWY 204 and HWY 21 sidewalks, speed control, and turn lanes. This will be a 2-year project starting in Spring 2025 on HWY 21 with \$3 million coming from state funding. There are now plans to put a stoplight at Nisbett Lake Road (on HWY 204), rather than Coliseum because of the new Ivy Row housing. Question by a Senator on a possible policy for those riding motorized scooters. The University Safety Committee is working on this, as is SGA. A senator relayed concerns from the Music faculty about the extent to which the ROC would be available for music instruction (versus other campus or external events). President Killingsworth said that he would follow up on those concerns.
- ix. Lighting at CEPS Complex was mentioned (temporary lighting is being installed until permanent lighting can be secured) Also at CEPS, as Senator mentioned the need for handicap parking behind near the pods. Forney Hall has been sold to private developers, so there is also the need to consider the parking/traffic situation through there with that no longer being JSU property.
- x. The Education Trust Fund is down 10% because of decreased sales tax/income tax revenue.
- xi. President Dempsey brought up the PEEHIP issues that Senate has been trying to address, especially the supplemental portion that is paid for by employees. President Killingsworth would like to eliminate this portion, but it is unlikely we can do so until after salary adjustments are completed. President Dempsey brought up that adjusting the graduated tiers might help so there was more contributed by those in the highest salary ranges.
- xii. A Senator asked President Killingsworth what his priorities were for spring semester. He said that in December we would be wrapping up SACSCOC. We will have two new members of the Board of Trustees added during the new legislative session (both at-large members; one in-state and one out-of-state), so that will bring some adjustments. He will begin preparing for the college check-ins and working with ALDOT on road construction.

- xiii. The administration is open to collaboration and wants to work together to address any current or future problems. President Killingsworth thanked all of us.
- 4) Unfinished Business
 - a. Handbook discussion/feedback – tabled to the next meeting
 - b. Tenure and Promotion – Spreadsheet is in the Faculty Senate Team – can fill out so we can see progress on departmental T & P standards by next Senate meeting. There is an Excel file in our Teams chat about this.
 - c. The Academic Calendar now says Feb 27-28 Advisement/Grading Days (no in-person or synchronous online classes meet)
- 5) President's Report
- 6) Committee Reports
 - a. Executive Committee
 - b. Faculty Advocacy Committee
 - c. Elections Committee
 - i. Report on Committee Assignments
 - ii. Update on Elections for Senators
 - d. Policies and Campus Planning
 - e. Student Retention
 - f. Bylaws Committee (ad hoc) – First meeting November 13 at 11 am; Randal Blades and Allison Boswell joined this committee
- 7) New Business
 - a. Faculty Senate volunteer for a task force that is developing policies on the use of Honor Lock and the use of Turn It In – A. Boswell is already on it, so she can also represent Faculty Senate representative (also added David Thornton as chair of Policies Committee after the Senate meeting)
 - b. Phi Kappa Phi Honor Society would like to restart and is looking for a faculty sponsor P McGrail is interested in this position
 - c. Departmental concerns?
- 8) Informational Items
 - a. Faculty Research Symposium Important Dates:
 - i. November 7, 2024 - Faculty Research Symposium see
 - b. 3rd Annual Student Success Summit
 - i. February 4th and 5th, 2025 at the Houston Cole Library – “*Student Success and Mental Health: Strategies for Faculty and Staff to Enhance Student Outcomes.*” The deadline to submit your proposals is December 8th, 2024 at 11:59 PM

JSU's Faculty Senate: Past, Present, Future – 9:00-9:50 Thursday at Faculty Research Symposium
 Panelists: Chris Clark, David Dempsey, Heidi Dempsey, Jenna Ridlen, Barbie Norvell and David Thornton

Developing a Shared Governance Model for JSU – sometime in the 3:00-4:00 block Thursday at Faculty Research Symposium
 Presenters: Heidi Dempsey and Christie Shelton

9). Motion to adjourn – **J Ridlen first, S. Mikel (all in favor, none opposed) at 4:39 pm**

President Heidi Dempsey's Report

November 4, 2024

Executive Committee met with Provost Shelton – October 28, 2024

- The Provost told Executive Committee that she was meeting with the deans in a Friday retreat to discuss shared governance as outlined in the faculty handbook draft to get more extensive feedback from them and discover what, if any, provisions in the policy were sticking points for them. She will share her feedback with the Faculty Handbook Committee on November 11.
- We also discussed...
 - What the role of administrative liaisons are to be on Academic Affairs committees and how to handle this aspect of shared governance.
 - How to work more effectively with administrators, how committee chairs could get to know administrators (e.g., have chairs come to Deans' Council, Department Head Council, and Cabinet at the beginning of the year to put faces with names on both sides), and maybe creating a directory of contact info for administrators (e.g., who their admin assistants are, where their offices are, etc.).
 - Advocacy committee's progress on workload and parental leave. Advocacy had also begun work on adjunct pay, but we decided to refer this to the Faculty Salary Committee since this is already part of their charge for the year.
 - Progress on departmental tenure and promotion guidelines and the posted survey

We had our annual Fall Alabama Council of University Faculty Presidents (ACUFP) meeting on Teams – November 3, 2024

- We rediscovered the old bylaws which made it clear that the current president, past-president, and president-elect are supposed to be members of this committee. Attending for JSU were Dr. Heidi Dempsey (President), Dr. David Dempsey (President-elect), and Dr. Jeff Dodd (a past President).
- We will have a meeting at Auburn this summer, and periodic meetings during the year, to discuss pressing issues that many Senates are facing, such as shared governance, academic freedom, working with administrators, Senate leadership training, etc.

Faculty Bylaws Committee – will meet to begin discussing bylaws changes next week

Faculty Salary Committee – will also meet soon, hopefully before Thanksgiving break, to begin discussing the next phase of salary adjustments.

- Please send questions about the process, confusions about how decisions were made, etc. to me, as the chair of the faculty salary committee. We are compiling a list to address with Dr. Harmon about the specifics of the decision-making process.

Faculty Senate History Spotlight:

Faculty Senate Constitution and the Grievance Committee

The Faculty Senate Grievance Committee came into being during the November and December Senate meetings of 1979. It came out of concern over the appeals procedure provided in the promotion policy that was pending before Deans' Council. Up to this point, there had been no set procedure for applying for promotion to full professor and faculty had complained that no one had been promoted to full professor in the past 10 years. So, deans independently wrote up this policy. So, Senate created a grievance committee to deal with the perceived fallout over the implementation this procedure (they did approve the promotion process from the deans, but with noted serious reservations).

Senate decided that if they created the Grievance committee as an internal special Senate committee, they did not have to amend the Constitution to have it as a standing committee. They also expanded the role to encompass all grievances, not just promotion. All Senators agreed there was a great need for such a committee and it represented a significant contribution to the university.

Excerpt of the document adopted by the Committee on Committees, Nov. 28, 1979 and Full Senate on December 3, 1979:

- In order to provide faculty members a means not otherwise available to present grievances in an evidentiary hearing, the Committee on Committees of the Faculty Senate in accordance with its authority (By-Laws, Article 11, Section 5, Paragraph 3, Faculty Handbook, p.53) hereby creates and establishes a special faculty committee to be styled the "Faculty Grievance Committee." Such Committee's composition, jurisdiction, and procedural rules shall be as outlined below. The "Faculty Grievance Committee" shall be construed as an additional faculty grievance process rather than a replacement for already existing university procedures. The services of the "Faculty Grievance Committee" will be available to all members of the academic faculty of Jacksonville State University as defined in the Faculty Handbook.
- Article II - Jurisdiction
 - Section 1) The Faculty Grievance Committee shall hear personal complaints from the faculty concerning professional relations with peers and superiors which might include, but are not limited to, such matters as tenure, promotion, salary, teaching loads, professional travel, leaves of absence, employment contracts, and University benefits.

So, what happened to it? It was going strong throughout the 1980s and there are regular notes in minutes about who was appointed to the committee. Then the faculty handbook revision process began. This process lasted from 1989-1992 and this is where there is evidence of a lot of conflict, lack of shared governance, and frustration with President McGee. It started out with sharing of the handbook revision (Handbook Committee had 20 faculty appointed by Senate and 20 by VPAA). Senate wanted the Grievance Committee to be formalized in the handbook through inclusion of the Faculty

Senate Constitution and Bylaws. They had drafted a new Constitution in Senate and it had clarified and expanded the role of the Grievance Committee to include academic freedom issues and moved it into being a standing Senate committee.

At some point during the handbook debates, the promotion appeals section of the grievance committee gets moved out into a separate committee. The Senate minutes reflect in the February 18, 1991 meeting that one representative from each college been appointed by the Faculty Senate president Marvin Shaw. Then there is some evidence that other parts of the Grievance procedure made it into the handbook, but it seems like they only took pieces of it out of Senate. For example, in the 1992 handbook (which persists through to the current handbook), the University Hearing Committee is listed as the university's grievance committee and it deals with discrimination, affirmative action, and faculty termination and dismissal. It explicitly excludes sexual harassment (because it is covered under another policy), tenure and promotion (different committee), evaluation, salary, suspension with salary and benefits, merit raises, benefits, assigned workload, and financial support for grants, contracts, equipment, or travel. The majority of these exclusions are problematic because there is no process for faculty to lodge grievances of that nature because they are explicitly excluded from the general university policy.

The removal of the faculty's ability to lodge any grievances except for those in the case of hearing and dismissal appears to be a direct result of President McGee's decision to remove much of the shared governance architecture from the University. He took the draft of the handbook that had been approved by Faculty Senate and then made his own changes before presenting it to the Board of Trustees. One of these changes was to remove, in its entirety, the Faculty Senate Constitution and Bylaws. Faculty Senate prepared a report with a side-by-side comparison of what was removed from the approved version and the version presented to the BOT. When confronted with this, on October 5, 1992, President McGee clarified his view on university governance such that he saw the role of Faculty Senate as to not have a role in university governance, but only with matters such as salary, tenure, and workload and that he was not bound by Senate's recommendations on the handbook. Senate responded that the VPAA Dr. Kreibel had said Senate would be able to see any changes before it went to the BOT and he said that was not his understanding. Senate then indicated that they had previously been actively involved in governance on university committees, but as of late virtually none of their recommendations had been accepted. They wanted to know why faculty should continue to be involved in these committees if very few of their resolutions were accepted or were altered with little give or take.¹ He disagreed with that assessment. Senators then asked

¹ Note that this is exactly at the same time that President McGee had asked the Senate to draft a financial exigency policy, which they did (it's quite an extensive report and is a very thorough plan similar to what I've been working on). This policy was approved by Senate in 1992. But, at the same time, he tasked an administrative group to also create a policy. The one produced by Senate required examining finances across the university and making cuts across the board, not just to faculty. The one produced by the administrative group only proposed cuts to faculty and did not make any reference to cuts on the administrative side. Without Senate's knowledge, this administrative plan was what was presented to the Board of Trustees for approval. Jim Roberts, Senate President, asked the BOT to table the policy approval and the BOT indicated that Senate needed to meet with other parties involved in drafting the document before the next BOT meeting,

why the appeals [grievance] policy was not in the handbook and he said, “we will come back to that.” Then there was extensive discussion about other sections of the handbook that had been substantively changed without faculty input and it was clear that he was getting frustrated because at one point, a faculty member said, “Several times you have talked about a friendly atmosphere...Seldom would the faculty ask for something unreasonable...” and he cut in with the response “The faculty should spend time on curriculum and instruction, student life, curriculum development. You people spread false and malicious issues.” After President McGee left the meeting, the commentary in the minutes says things like, “He does not accept as apparent or real the viable concerns of faculty with regard to the Handbook” and “...we worked for 18 months and now there is no due process.” Senate then passed a resolution for JSU to pay for a lawyer to read the handbook to protect faculty rights (this did not happen) and also requested a follow-up meeting between Executive Committee, the President, VPAA, and University Counsel. This meeting ended up being a 3-hour-long adversarial meeting in November 1992 with the administration agreeing to revise about half of the sections brought up by Senate leadership.

On March 22, 1993 the Executive Committee met with Mr. Bill Meehan (Acting VPAA) to discuss the state of the Senate bylaws and constitution. The area of conflict was the grievance section because the Senate inclusion of this committee conflicted with the version listed above that was included in the Faculty Handbook. They agreed to eliminate the grievance section temporarily in order to get these approved. However, the drafting of this document dragged on through the summer. When a version of this was presented to the VPAA in September, he said that he had some concerns about it. This discussion and debate between Dr. Watts (VPAA) and the Executive Committee ran through April 1994. By September 1994 when discussion had broken down, Senate debated either giving up all sections pertaining to faculty rights in order to get a constitution approved by President McGee or to just forget the constitution altogether and move on. In November 1994, Senate begins another redraft, but apparently it is co-opted by the administration in December 1994 because the discussion starts to turn to whether Senate will be “provided” with a constitution and whether the “appeals/grievance process is part of the constitution” (and those who have seen a draft says it is not). Then there is no indication that the faculty have seen or approved this new Constitution and Bylaws draft, but it says in September 1995 that the BOT approved the Constitution and Bylaws for the Faculty Senate in its July 1995 meeting.

In January 1997, Senate approaches the idea once again of revising the Constitution but there is debate about whether it is worth continuing to fight the administration on this. They agree to form an ad hoc committee in February 1997 and pass the following resolution

Whereas a revised Academic Faculty/Faculty Senate Constitution was approved by the academic faculty and submitted to the administration in 1989, and Whereas the administration’s modified version produced in 1996 differed substantially from the 1989 document (omitting entirely the constitution of the academic faculty), and has

but no such meetings took place. Senate sent the BOT their separate plan, resolutions concerning financial exigency, and their position paper.

not been approved by the academic faculty, leave the Faculty Senate without a *de jure* constitution, and Whereas the Faculty Senate has created an ad hoc constitution revision committee to reconsider recommended changes to the 1996 document, Therefore, Be it Resolved, that the Faculty Senate agrees to use the 1996 document as a *de facto* constitution until revisions from the ad hoc committee can be submitted for approval to the full Senate and then to the academic faculty.

When Senate then reworked the Constitution, the committee said, “Regarding the grievance policy, which had been removed from the newer Constitution, the committee also recommended no changes. The committee's opinion is that this policy rightly belongs in the faculty handbook since it applies to faculty members, not to the faculty senate body.” This Constitution appears to have been approved in Fall 1999, but I cannot find records to this effect. In December 2000 there is discussion in Senate once again about why the Grievance portion of the Senate was removed but never instituted in the handbook.

The 2003 faculty handbook and 2023 version of the faculty handbook have the same grievance policy/procedure as the 1992 version where it is basically a grievance for perceived protected-class discrimination and termination/dismissal. The goal of the current faculty handbook revision process is to put the more full version of the grievance policy and accompanying committee into the handbook where faculty in 1989, and then again in 1997, had recommended its inclusion.

Faculty Senate Elections Committee Report
by Dr. Stacy Mikel, Chair, Faculty Senate Elections Committee
November 1, 2024

Recommendations Made to the President for Faculty Appointments to University Committees

Budget Committee

- Dr. Sarah Dunbar, Music (2024-2027)
- Dr. Keith Lowe, Finance, Economics, and Accounting (2024-2027)

Undergraduate Admissions Standards Committee

- Dr. Taleah Collum, College of Business and Industry representative (2024-2027)
- Dr. Danyel Munster, College of Health Professions and Wellness representative (2024-2025)
- Ms. Jill Marsh, College of Education and Professional Studies representative (2024-2025)
- Dr. Sally Zengaro, College of Social and Behavioral Sciences representative (2024-2026)
- Dr. Ryan Burns, Arts and Humanities (from College of Arts, Humanities and Sciences) representative (2024-2026)
- Dr. Peter Bryant, Math/Sciences (from College of Arts, Humanities and Sciences) representative (2024-2027)

University Program Review Committee

- Dr. Jeff Dodd, MCIS (2024-2025)
- Dr. Phillip Ogden, Chemistry & Geosciences (2024-2025)

University Safety Committee

- Mr. Chris Haney, College of Social and Behavioral Sciences Representative (2024-2025)

Recommendations Made to the Provost for Faculty Appointments to Academic Affairs Committees

Jax MIX General Education Committee

- Dr. Llewellyn Cook, College of Arts, Humanities, and Sciences, History representative (2024-2026)
- Mr. Dan Smith, College of Arts, Humanities, and Sciences, Math representative (2024-2027)
- Dr. William Hankins, College of Business and Industry representative (2024-2026)

- Ms. Aimee Weathers, College of Education and Professional Studies representative (2024-2027)

Student Achievement Committee

- Dr. Anusree Mukherjee, Faculty representative, at large (2024-2027)

Writing Across the Curriculum Committee

- Dr. Jennifer Frank, College of Health Professions and Wellness representative (2024-2027)
- Ms. Candice Byers, College of Education and Professional Studies representative (2024-2027)

Appointments Made by Faculty Senate to Academic Affairs Committees

Faculty Handbook Committee

- Dr. Stacy Mikel, Assistant Professor of Nursing (2023-2026)
- Dr. David Dempsey, Professor of Mathematics (2024-2027)
- Prof. Emrys Donaldson, Assistant Professor of English (2024-2026)

Faculty Honors and Grants Committee

- Dr. Michael Boynton, Arts representative from the College of Arts, Humanities, and Sciences (2024-2026), *chair* (Prof. Chad Anderson, alternate)
- Dr. Michael Boynton, Arts representative from the College of Arts, Humanities, and Sciences (2024-2026), *chair* (Prof. Chad Anderson, alternate)
- Dr. Jeff Zanzig, College of Business and Industry representative (2024-2026) (Dr. Wei Ning, alternate)
- Dr. Serena Gramling, College of Health Professions and Wellness representative (2024-2026) (Dr. Jennifer Savage-Burgett, alternate)
- Dr. Ashley Turner, College of Education and Professional Studies representative (Ms. Valerie Wheat, alternate)
- Dr. Paul Hathaway, College of Social and Behavioral Sciences representative (2024-2027) (Dr. Makenzie Bayles, alternate)
- Prof. Karlie Johnson, Library representative (2024-2025) (Prof. Hanrong Wang, alternate)
- Ms. Katelyn Walker, Humanities representative from the College of Arts, Humanities, and Sciences (2024-2025) (Dr. Helen Kaibara, alternate)
- Dr. Christopher Ogden, Science/Math representative from the College of Arts, Humanities, and Sciences (2024-2027) (Dr. Lori Tolley-Jordan, alternate)

Faculty Salary Committee

- Dr. Falynn Turley, Finance, Economics, and Accounting, College of Business and Industry representative (2024-2027)
- Dr. Lori Bobo, Nursing, College of Health Professions and Wellness representative (2024-2025)
- Dr. Michael Alvidrez, Teacher Education, College of Education and Professional Studies representative (2024-2026)
- Dr. Shannon Robertson, Psychology, College of Social and Behavioral Sciences representative (2024-2025)
- Prof. Kim Stevens, Library representative (2024-2026)
- Dr. Mohammed Alam, MCIS, College of Arts, Humanities, and Sciences Math/Science representative (2024-2027)
- Dr. Michael Boynton, Theatre & Film, College of Arts, Humanities, and Sciences Arts/Humanities representative (2024-2026)

Tenure and Promotion Appeals

- Dr. James Thomas, College of Business and Industry representative (2024-2027)
- Dr. Kimberly Helms, College of Health Professions and Wellness representative (2024-2027)
- Dr. Jennifer Troncale, College of Education and Professional Studies representative (2024-2027)
- Dr. Todd McKerchar, College of Social and Behavioral Sciences representative (2024-2027)
- Prof. Bethany Latham, Library representative (2024-2026)
- Dr. Larry Gray, College of Arts, Humanities, and Sciences (Arts/Humanities) representative (2024-2026)
- Dr. Jim Rayburn, College of Arts, Humanities, and Sciences (Math/Science) representative (2024-2026)

Faculty Senate Representatives on Committees

Academic Reinstatement Committee

- Dr. Barbara Norvell, Faculty Senate Representative (2024-2025)

Budget Committee

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

Contract Improvement Workgroup

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

EAB Task Force

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)
- Dr. David Dempsey, Faculty Senate Vice President (2024-2025)

Extended Dean's Council

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

Faculty Handbook Committee

- Dr. Heidi Dempsey, Professor of Psychology and Faculty Senate President, *chair* (2023-2026)
- Dr. Lance Ingwersen, Associate Professor of History and Faculty Senate Advocacy Committee representative (2024-2027)
- Dr. Jenna Ridlen, Assistant Professor of Biology and Faculty Senate Advocacy Committee representative (2023-2026)

Faculty Honors and Grants Committee

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

Faculty Salary Committee

- Dr. Heidi Dempsey, Psychology, President of Faculty Senate, *chair* (2024-2027)

Faculty/Staff Convocation Committee

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

Graduate University Curriculum Committee

- Dr. David Dempsey (Faculty Senate Representative) (2024-2025)

Jax MIX General Education Committee

- Dr. David Dempsey, Faculty Senate Vice President (2024-2025)

Joint Council

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

Tenure and Promotion Appeals

- Dr. Heidi Dempsey (2024-2025)

SB-129 Task Force

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

Student Achievement Committee

- Dr. Chris Clark, Faculty Senate Representative (2024-2025)

Undergraduate Admissions Standards Committee

- Dr. Tray Ridlen, Faculty Senate Student Retention Committee (2024-2025)

Undergraduate Curriculum Committee

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

University Executive Council

- Dr. Heidi Dempsey, Faculty Senate President (2024-2025)

Writing Across the Curriculum Committee

- Dr. Stacy Mikel, Faculty Senate Representatives (2024-2025)

Unfinished:

- University Wellness Committee
- AI Taskforce

Recommendations:

- Do the faculty survey and committee assignments in Spring semester so faculty will be prepared to start with committee work in August