# **DIVERSITY & INCLUSION**

## OFFICIAL NEWSLETTER

December 2023 - January 2024, Issue No.14



### WHAT'S IN THIS ISSUE:

- 2023 Diversity Fashion Show
- See ya around, Friend
- Coming up
- Student Resources

## Word of the Month: Change

to make the form, nature, content, future course, etc., of (something) different from what it is or from what it would be if left alone:

Dictionary.com

## **HELLO 2024!!**

By Ethan C. Brown

Wow! 2023 was an amazing year for Jax State and The Office of Diversity and Inclusion. This newsletter will be a combination of December and January. This newsletter features pictures from the Diversity Fashion Show last month. You will also find a page or two dedicated to our Mr. Jacob Phillips. This page includes our DEI holiday picture as well! The last page of this newsletter will feature information on our upcoming events. We hope you all had an amazing break, and an even better semester ahead!

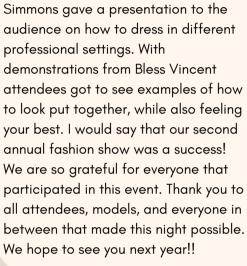


# 2023 Diversity Fashion Show

By Ethan C. Brown



The 2023 Diversity Fashion Show held on the first of November was a complete success. This diverse group of models kept the crowd engaged all night long! Before the runway opened, Leah



















# See ya around, Friend

By Ethan C. Brown

Our very own Mr. Jacob Phillips will be leaving the Office of Diversity and Inclusion in 2024. Luckily we will still be seeing him on campus within the Graduate School program.

What a pleasure it was to start working with Jacob just a month after his arrival at Jax State.

Jacob, Mrs. Vann, and myself have had a very special relationship since starting in the office. Jacob has taught me many skills. Whether it be graphic design, event planning, or even how to be kinder to myself.

We have been very blessed to have these years working with Jacob, and we are very excited to see where the future takes him.

Good Luck Jacob!









From Jay Clark,

I hope you have a fulfilling work experience in this next course of your work at Jax State, and I hope everyone you work with treats you the same as we have. We'll be visiting!

From Bless Vincent,

Jacob, it has been a pleasure working with you and getting to know you better this semester. I know you will exceed all expectations and do something very special in your new role. I wish you all the best in this new chapter. I'll see you around friend!



From Mrs. Charlcie P. Vann,

First impressions are lasting impressions. I first noticed Jacob Phillips when he applied for the Administrative Assistant position for my office. His resume had his photo and I thought that was interesting. When I started my career, personalizing your resume with a photo was not used. Before I made my final decision about the people we would interview, Jacob visited my office to hand deliver to me his updated resume. I was walking down the hall back to my office and noticed a person seating in the chairs near my office door. As I got closer, I noticed how well dressed the person appeared. When I asked him if I could help him, he stood up and up and up. I could see he was taller than me, but he is significantly taller. As we spoke, I realized that Jacob was extremely polite. Not only did he get on the interviewing list, but his respectful mannerism and intelligence also made him jump to the top of the list. Needless to say, he was selected and was the right person for the position. Jacob has decided to change departments. I will truly miss him! He and I made an outstanding team. He is an awesome example of a kind human being. Jacob is a true gem.





From Brayden Turner,

Meeting Jacob was probably one of the biggest highlights of 2023. He is very kind, considerate, helpful, and caring; always taking his time to help others with different tasks, even if he has too much to do already. Jacob takes the meaning of Diversity, Equity, and Inclusion very seriously, and showed us all different ways to promote acceptance.

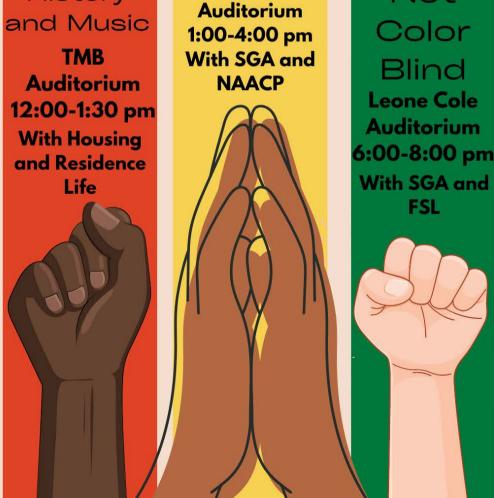






## Coming up:

JAX STATE'S 2024 THE OFFICE OF DIVERISTY AND INCLUSION February 11 February 1 February 15 Black Take Be History Me to Color Month Church Brave Program: **Leone Cole** Not History **Auditorium** and Music Color 1:00-4:00 pm **TMB** With SGA and Blind **Auditorium NAACP** Leone Cole 12:00-1:30 pm **Auditorium** With Housing 6:00-8:00 pm and Residence



# STUDENT RESOURCES

#### Preferred Name Request (Registrar's office)

http://www.jsu.edu/registrar/student\_forms.html

#### **Counseling Services**

http://www.jsu.edu/ccservices/

#### **Student Health Center**

http://www.jsu.edu/studenthealth

#### JSU Library LGBTQ+ Resource Collection

http://libguides.jsu.edu/lgbtq

#### Title IX

http://www.jsu.edu/titleix/

#### **LGBTQ Vocabulary List**

https://thesafezoneproject.com/resources/vocabulary/

#### **D&I Glossary**

https://www.jsu.edu/diversity/glossary.html

#### **Diversity Discussion Request**

https://www.jsu.edu/diversity/event-request.html

#### **Cocky Cares**

https://www.jsu.edu/cockycares/

#### **Disability Resources**

https://www.jsu.edu/disabilityresources/

#### **Student Success**

https://www.jsu.edu/studentsuccess/

#### **Gamecock Market**

https://www.jsu.edu/gamecockmarket/index.html

JSU Safe Zone is a campus-wide program that works to ensure a welcoming environment for all gender identities and sexual orientations. By establishing an identifiable network of trained individuals committed to fostering an atmosphere of respect and inclusion, the program provides a safe space for members of the LGBTQ+ community and their allies on campus.





### Mrs. Charlcie Pettway Vann

She/Her Director of the Office of Diversity and Inclusion cvannejsu.edu 256-782-8434

### **Coming Soon**



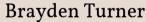


### Jay Clark He/They Work Study and Interviewer for "The Spotlight" Jclark28@stu.jsu.edu









He/Him Work Study PR Rep of ISO Bturner25@stu.jsu.edu



Ethan C. Brown

He/Him Sr. Work Study and Editor of *Diversity* and Inclusion: The Official Newsletter. Director of Systems and Support for the SGA Presidential Cabinet President of ActiveMinds Ebrown18@stu.jsu.edu



Bless J. Vincent He/Him Work Study

Bvincent2@stu.jsu.edu