

Behavioral Concerns Team Policy and Procedure
Jacksonville State University

The Behavioral Concerns Team (BCT) exists to assess and respond to students, faculty or staff who are exhibiting distress or threatening or erratic behavior. It is the goal of the BCT to protect the needs of the individual while balancing the safety needs of the JSU community. Referral to the BCT allows for early identification and individualized intervention of individuals in distress or those presenting behavioral or safety concerns. Examples of behavior deemed appropriate for assessment through the BCT include, but are not limited to:

1. Self-injurious behavior or threats of self-harm
2. Threats or aggressive actions toward others
3. Erratic behavior or communication that disrupts the normal proceedings of JSU students, faculty, or staff
4. Serious alcohol or drug misuse

In the event a JSU employee, student or visitor to the campus has knowledge of an individual exhibiting threatening, erratic, or distressed behavior he or she should address the concern in the following manner:

1. Complete a Concerning Behavior Form at <http://www.jsu.edu/studentaffairs/behavioral-concerns.html>.
2. Preserve a copy of all items that support the safety concern. Examples of appropriate documentation include: emails, correspondence, writings, drawings, photos, prior record of violence, observations or discussions.
3. File a report with UPD at 5050 or Salls Hall.
4. UPD will respond to any immediate threats and determine if law enforcement actions are warranted. In most cases UPD will forward the case to the appropriate JSU office or department for a disposition in the case. In the event a case needs to be assessed or is projected to be an ongoing concern for the University Community, a Behavioral Concerns Team Meeting should be requested by the Director of Public Safety or Designee as soon as possible through the Chairman of the Behavioral Concerns Team (Vice President for Student Affairs) or Designee.
5. The employee, student or concerned party making the report should then appear before or be connected to the Behavioral Concerns Team to address concerns during the meeting. Individuals being assessed will not be present in the meeting.

6. The BCT will develop a plan of action to address the case reported by the concerned party. All parties involved should follow the plan of action and ensure that timely updates are provided to the BCT chairman or designee. It is important that persons involved follow the plan developed by the BCT unless otherwise directed by the BCT chairman or designee. It is important to understand that veering from the plan could jeopardize the safety of the individual and the campus community.
7. The BCT will be given updates on the progress of the case by the chairman or designee in the event changes need to be made to the overall plan of action. The BCT will have at its disposal the cooperation of other departments on campus such as, but not limited to, the Judicial Coordinator, Counseling, Student Health Center, Disability Support Services, University Housing and Residence Life and Human Resources to facilitate a positive outcome in the case. The Behavioral Concerns Team will also have the authority to consult with departments outside of the JSU community if additional resources are needed such as the local Mental Health Center, Sheriffs Department Mental Health Officer, Physicians, medical facilities or others as needed.
8. Actions such as commitments, counseling, suspension, employment termination and trespass warnings will be handled through the office in charge of those actions. The BCT will be charged with making the appropriate referrals to the next levels of care, including campus, community and state resources.