

Faculty Senate Agenda
February 12, 2024
3:15 pm HCL 1103C

In attendance: J Godbey, T. Ridlen, J. Ridlen, M. Sciuchetti, P. McGrail, C. Murtagh, B. Norvell, A. Newton, R. Ahmed, K. Walker, E. Hardy, B. Hankins, L. Ingwerson, C. Clark, C Kirk, K. Johnson, C. Huang, M. Trifas, J. Dodd, D. Okimoto, C. Hosmer, L. Barrow, S. Mikel, S. Cofield (for C. Inman), H. Dempsey, A. Crawley, A. Alhammouri, J. Long (for K. Wickersham) J. Ross, J. Watkins, J. Johnson, A. Crawley, R. Overton

Key: Green – present, Red – absent

Guest – Anna Barrett (Chanticleer), David Dempsey

? made a motion to approve the amendment “?” to the second to last sentence. ?seconded. Then same people first and seconded to approve the amended resolution as read and it was approved.

? made a motion to accept the policy as read. ? seconded and it was approved.

I. Introduction – President Overton

Good to see everyone. A lot to do today. Appreciate all work we are doing.

II. Provost Shelton

a. Response to Academic Advising Resolution passed on 1/22/24

b. Copy of Academic Advising Resolution and Provost response. Main point – audit in process for student success center. Going to make change but want to let audit occur so want to wait for findings of audit. Conducted by Skip Clark and will convey to BOT.

c. Thanked all of us for serving on various committees. Want to move towards a more aggressive approach to faculty involvement and shared governance. Plan is to spread the love to allow more faculty to be on various committees. Expect growing pains and work together as partners, not adversaries. Need to have conversations on both sides for any resolutions. Leadership training – need to learn a skill set for different meetings with different populations so use resources to improve

d. SACSCOC visitors – arrive on Sunday and will visit various locations on campus throughout the week. Remind all to wear nametags and to communicate with visitors (March 11 – 14).

e. Dr. King wanted to convey his appreciation for those that attended SCC Summit.

III. Approval of Minutes

J Ridlen made a motion to accept the minutes as read. K. Johnson seconded, and it was approved. All in favor, none opposed.

IV. Vice President Report – H. Dempsey

1. Contract Improvement – H Dempsey presented. Gave various scenario examples (A, B, and C). Discussion ensued. Provide written feedback with comments to H Dempsey (Faculty Senate Rep)
2. Salaries –Still working through proposal
3. Summer salaries - no summer salaries will change this summer
4. Extended Deans' Council Update – no new news
5. Faculty Handbook – will take longer than expected
6. Faculty Survey – need feedback, will be coming out from Provost Shelton's office
7. Speaking about a new Senator orientation – send feedback to H Dempsey to help with transition

V. Committees

a. Bylaws Revision

- i. Discussion and Voting on Amendments presented 1/22/24 led by H Dempsey

J. Ridlen made a motion to accept the policy as read. M. Sciuchetti seconded and it was approved. None opposed.

- ii. Discussion of Amendments presented 2/12/24 discussion led by H Dempsey. Definition of Faculty. Asking for feedback

b. Faculty Honors Committee presented by K Johnson

- i. Emeriti recommendation – streamline the process and make it mean something. EC recommended to add 'who is familiar with that person's work' after 2 additional letters of recommendation

K Johnson made a motion to approve the amendment with addition from EC. J Ridlen seconded. Then same people first and seconded to approve the amended resolution as read and it was approved.

- ii. Vote to approve recommendation and send to Faculty Handbook committee

K Johnson made a motion to accept the policy as read. J Ridlen seconded and it was approved to send to Faculty Handbook committee. None opposed.

c. Advocacy

- i. Parental Leave Policy Discussion – J Ridlen led discussion on this. Plan to bring a resolution to comment on. Send feedback to J Ridlen or L Ingwerson. Meeting with Dr. Harmon and HR to work through this. Discussion ensued and suggested to ask about policy for parental leave could be covered by sick leave bank. Staff vs. faculty and how apply to 12-month vs. 9-month employees. Looking for a sense of where we stand.

d. Policies

- i. Tuition Assistance Recommendation – discussion on recommendation led by committee. Provide feedback to Policies Committee. Suggestion to consider asking for numbers/insights as well

Motion to accept recommendation. B Norvell made first and T Ridlen seconded.

e. Admissions & Academic Progress

f. Elections

- i. Talk to Allison if you are interested in being President-Elect/VP, Secretary, or Historian next year...we need nominations for these positions by the March meeting. Discussion led by A Newton as running into problems with President-elect, but then nominations were secured for all three positions from the floor

A Newton will send a form showing who is rolling off and asking for any additional nominations

g. Faculty Handbook

VI. New Business?

VII. ***Motion to adjourn – J Ridlen first and L Ingwerson seconded.**